

PLUMAS EUREKA COMMUNITY SERVICES DISTRICT
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**BENEFITS COMMITTEE
MEETING
MINUTES
September 22, 2017**

Committee Members

Committee Member Dave Stone
Committee Member Frank Shepard
Committee Member Doyle Blaylock
Committee Member Michael Peters

1. Call Meeting to Order

Committee Member Dave Stone called the Benefits Committee Meeting to order at 0958 hours.

2. Approval of September 14, 2016 Benefits Committee Meeting Minutes

Committee Member Doyle Blaylock noted corrections.

Motion that the Minutes be accepted as corrected.

Motioned – Committee Member Frank Shepard

Second – Committee Member Michael Peters

All in favor.

Aye – Committee Member Dave Stone

Aye – Committee Member Frank Shepard

Aye – Committee Member Doyle Blaylock

Aye – Committee Member Michael Peters

3. Review of 2016 and 2017 Health Care Benefits and Health Reimbursement Arrangement (“HRA”) Plan

Committee Member Dave Stone looked at all the policies for 2018 and compared them to the policies of 2016 and 2017. The policies for 2018 went up between 4% and 6% from the 2017 policies.

The Committee received fiscal year 2016/2017 HRA payout. Committee Member Doyle Blaylock would like to see the HRA Plan payout in both fiscal year and calendar year. Clerk of the Board Heather Kotrc confirmed that could be presented at the Benefits Committee Meeting next year.

4. Develop a Strategy for Health Care Benefits for 2018

Mr. Blaylock noted discussion regarding a HIPPA policy was had at last year's Benefits Committee Meeting. It was the consensus of the Benefits Committee Meeting Members that a HIPPA policy needs to be in place for the protection of the District and Staff Members. An authorization form designating a Board Director to review the HRA payouts should be developed as well. Interim General Manager John Rowden and Administrative Manager Heather Kotrc will investigate.

5. Recommendation(s) to Plumas Eureka Community Services District ("PECSO") Board of Directors for 2018 Health Plan

The Benefits Committee will make a recommendation to PECSO Board of Directors to continue with the Silver Plan with the benefit level of the EPO continuation with HRA with Dental & Vision Plan policy.

The Committee also proposes to PECSO Board of Directors Interim General Manager John Rowden develop a HIPPA plan prior to calendar year 2018.

13. Public Comment Period

The Benefits Committee Members would like to look at the options for Dental & Vision policies at next year's Benefits Committee Meeting for 2019.

14. Adjournment

Committee Member Dave Stone adjourned the Benefits Committee Meeting at 1115 hours.

In Attendance:

Committee Member Dave Stone
Committee Member Frank Shepard
Committee Member Doyle Blaylock
Committee Member Michael Peters

Respectfully Submitted,

Signature on file

Heather J Kotrc
Clerk of the Board

DRAFT

For the Public's convenience, full copies of any and all documents/reports discussed at this meeting are either posted on the web site listed above, or available for viewing at Plumas Eureka Community Services District's Administrative Office during the hours of operation.