

**Plumas Eureka Community Services District
Plumas Eureka Fire Department
County of Plumas, STATE OF CALIFORNIA**

Resolution Number 2024-12

Amending the compensation practices for volunteer firefighters participating in mutual aid activities for the State of California and Federal Fire Agencies. This Resolution replaces Resolution 2018-02 and Resolution 2018-02a.

WHEREAS, the Plumas Eureka Community Services (PECSD) is a public agency located in the County of Plumas, State of California; and

WHEREAS, the Plumas Eureka Fire Department (PEFD) is a Department of volunteer firefighters within the PECSD; and

WHEREAS, the State of California and Federal Fire Agencies, at times of severe wildfire conditions and other emergencies, often have the need of emergency apparatus and/or personnel to provide fire protection or perform other tasks during control actions; and

WHEREAS, the requirements for responding to emergencies under the "Agreement for Local Fire and Emergency Assistance to the State of California and Federal Fire Agencies" are the same for career or volunteer firefighting personnel; and

WHEREAS, PEFD volunteer firefighter ranks include: Fire Chief, Deputy Chief, Division Chief, Assistant Chief, Captain, Firefighter/EMT, Engineer, and Firefighter; and

WHEREAS, the PEFD volunteer firefighters participating in the California Mutual Aid System take time away from their respective employers to assist in mitigating severe wildfires and other emergencies; and

WHEREAS, the stipend provided to PEFD firefighters through the "Agreement for Local Fire and Emergency Assistance to the State of California and Federal Fire Agencies" in such cases has been at the applicable "Base Rate" for the position/title, as determined by the Governor's Office of Emergency Services (Cal OES) in accordance with that Agreement; and

WHEREAS, the PEFD will compensate firefighters from portal to portal while away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, PEFD will use the "Base Rate" as set forth in "Agreement for Local Fire and Emergency Assistance to the State of California and Federal Fire Agencies" to compensate such personnel; and

WHEREAS, PEFD will maintain a current salary survey and acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division; and

WHEREAS, PEFD Firefighters will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

NOW THEREFORE BE IT RESOLVED by the Board of PECSD as follows:

1. The foregoing recitals are true and correct.
2. The Board does hereby adopt the current practice set forth above, and it is the Board's intent that PEFD volunteer firefighters receive such portal-to-portal stipend under the same terms and conditions.
3. Nothing herein is intended to or shall be interpreted as creating an employment relationship between PEFD and any volunteer firefighter or conferring any employment right(s) upon any volunteer firefighter.

The foregoing resolution was offered on a motion by Todd Solomon, seconded by Rich Machado, and carried by the following vote of the Board:

AYES: Todd Solomon, Don Fregulia, Rich Machado

NOES: 0

ABSENT OR NOT VOTING: Kim Train, Jeff Glick

I, Gina-Marie Morris, Acting Clerk of the Board of The Plumas Eureka Community Services District, State of California, hereby certify the above and foregoing to be a full, true and correct copy of a resolution adopted by said Board on the 18th day of June, 2024.

DATED: This 18th day of June, 2024

Gina-Marie Morris Acting Clerk of the Board
Plumas Eureka Community Services District, Plumas County, State of California.